

NEWPORT BEACH SUNRISE ROTARY CLUB

## Reflections at Sunrise

President	Tim Brown	Fellowship	Jerry Barrone	Community Svc.	Syd Lucas
Secretary	Cal Wallace	Membership	Reniero Francisco	Internat'l Fndn.	Christina Holliday
Treasurer	Sylvia Michler	Programs	P. Iles, C. Cowell	International Svc.	Price Shapiro
Club Adm.	Kim . McKinney	Finemaster	Jeff Heileson	Public Relations	Laura Dietz
Bulletin	Caroline Babott	Sgt. at Arms	Craig Fults	Arch'vs, Web Site	Tom Egan

President Tim Brown rang the bell at 7:30 AM to open his first meeting on July 14, 2009 and according to Club tradition the membership walked out!!



A shocked President Tim Brown looking at an empty room



Past President Mary Cockley pinning President Tim Brown.

Willis Longyear led the invocation, Caroline Babott led the pledge and our song leader today was Dick Cooling.

### RI 2009-10 - THE FUTURE OF ROTARY IS IN YOUR HANDS

#### Visiting Rotarians & Guests July 14, 2009

Hunter Cook, Newport Balboa  
Bill Black, Midland, TX  
Nathan White, McKinney Sunrise, TX  
Liz Bauer, Belmont, CA  
Dave Belmont, CA

### **CHUCK HIRSCH ENTERTAINED US WITH SOME HUMOR!**

#### Assignments

	<u>July 21</u>	<u>July 28</u>
Invocation	Gregg	Norman
Pledge	Galey	Goodlad
Song	Kennedy	Thweatt

#### Rotary Calendar

July 21 Homer Bludau, Newport Beach City Manager, City Update  
 July 28 Tim Brown, The Rotary International Convention  
 Aug 4 Craft Talks  
 Aug 11 Farland Chang, How to Promote Rotary  
 Aug 18 TBD  
 Aug 25 Tony Rackauckas, Orange County District Attorney

### **JULY IS LITERACY MONTH**

#### New Member



Lynne Hayes, Reniero Francisco and Craig Kennedy

Reniero Francisco introduced and pinned Lynne Hayes as our 51<sup>st</sup> Member. Craig Kennedy gave Lynne the charge and Lynn told a little about herself. She surrendered all her changes and some \$ and was welcomed by all of the members.



Lynne Hayes making her contribution into the basket held by Reniero Francisco

#### OC Fair – Reading by Nine

On Wednesday, August 5, 2009, if you take one school item with a minimum value of \$5 you gain free entrance into the OC Fair. They are looking for volunteer to collect items starting at 11 am. If you are interested in volunteering please contact President Tim Brown.

The Reading by Nine program will be collecting children's books on Wednesday, July 22<sup>nd</sup> which will give you free entrance into the fair.

#### All You Can Eat Lobsterfest

Kimberly McKinney announced that ticket sales are behind and we **only have until July 20<sup>th</sup> to sell tickets**. The VIP tables will not only be served but they will receive free beverages, which include margaritas, beer and wine. If you already bought your \$75 and wish to upgrade to the \$150 at a table purchased by another Rotarian, please contact Sylvia Michler. JoAnne DeBlis has an extra table.

Posters and flyers are available for storefronts, etc., so every member is encouraged to take some posters to any businesses they frequent

and ask them to display a poster. We need to make the community aware of the event. Every member is expected to sell 1 table or 20 general admission tickets. Remember that the quantity of people in attendance will make this event a success. All members are encouraged to send the Lobsterfest link to all their contacts.

**Please start collecting donations for the silent auction!!** Contact Laura Dietz if you have any questions.

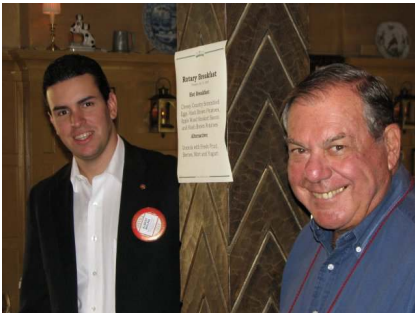
### **Sell Tickets this Weekend at Shopping Centers**

Willis Longyear is organizing people to set up tables at various shopping centers, ie Westcliff, Albertsons, etc to sell tickets to the event by providing forms for purchasers to fill out with their credit card numbers. If you can volunteer for a time slot 10 to 1 or 1 to 4, please contact Willis.

### **End Polio Now – Angel Game**

The Angels have donated 1,200 seats to the LA/Orange Districts for the Saturday, August 29<sup>th</sup>, game v. Oakland. If you are interested the tickets are \$30 for Terrace seats. Order forms are in this month's District newsletter or on line.

### **Happy Greeters**



Albert Molina and Rudy Baron

## **Labor Law Pitfalls**



Jeff Heileson introduced John Skousen today's speaker. Mr. Skousen is with the law firm of Fisher & Phillips LLP whose specialty is labor law. He specializes in wage and hour employment issues. He has a Masters Degree from the University of Redlands and graduated from the University Of Mississippi School Of Law Cum Laude. He has taught at Cal State University San Bernardino and the Executive Management program at the Claremont Colleges.

Wage hour laws on how to pay people have three levels, federal, state and local. Employers need to be aware of the requirements in all three levels and in some cases need technical assistance. His recommendation is to avoid lawsuits if possible by being fair but firm.

Some of the basic labor law points employers need to be aware of include issues such as breaks for meals, minimum wages, items to include on pay stubs (nine pieces of information need to be included on pay stubs), which employees are exempt or non exempt from overtime pay and the requirement of issues included in non compete agreements. He discussed examples of these situations and stated California has strict labor laws.

He stated it is the employer's burden to keep adequate time records, including meal break

detail and classification of exempt employees accurately.

Also he stated the standards at all three levels, federal, state and local continue to change.

### **District 5320 Online Directory**

The District 5320 online directory will make its debut sometime in July, after club secretaries have had a chance to bring their part up to dated. There won't be a printed directory this Rotary year.

### **Club Website**

[www.newportbeachsunriserotary.org](http://www.newportbeachsunriserotary.org)

### **2008-2009 District 5320**

District Governor: Bret Gerdes

District 5320 Office:

Jim deBoom PDG

District Website: [www.rotary5320.org](http://www.rotary5320.org)

User Name: Rotarian

Password rotary5320

### **Need a Make-up? Try:**

Newport Irvine Rotary Club on Thursdays at 12 noon at the University Club on the UCI Campus

Newport Balboa Rotary Club on Wednesdays at the Bahia Corinthian Yacht Club, 1601 Bayside Dr., Newport Beach at 6:15 PM.

Laguna Beach Rotary Club on Fridays at 12:15 AT Hotel Laguna.

Costa Mesa on Wednesday evening 5pm to 7 pm (no dinner) at Metro Court, 555 Anton, Ste 150, ground floor, Costa Mesa.

International President 2009-10: John Kenny, Rotary Club of Grangemouth, Scotland